

## RELEVANT PRACTICE IN WORK-BASED LEARNING (1)

### COUNTRY

Portugal

### FOCUS

Training centre

### DESCRIPTION

The Luso-German Chamber of Commerce and Industry, founded in 1954, is an association of non-profit and public utility companies with more than 1,000 members.

The demand for qualified professionals at the level of middle management and the lack of vocational training to date led to the founding of the Chamber's professional qualification service in 1983 at the initiative of prestigious German multinational companies such as AEG, Robert Bosch, Hoechst, Miele, Siemens and others. In 2007 this service was renamed DUAL.

DUAL presents three distinct services in the Qualification area:

DUAL Initial Qualification - which is intended for young people who want to prepare for a future professional life and for companies that want to receive young graduates.

Continuous Qualification DUAL - for professionals who want to acquire new skills or upgrade and develop those already acquired.

Qualification Intraempresa DUAL - for companies that want qualification programs customized and adjusted to their reality and need.

The DUAL Professional Qualification is based on the principle of the German dual system, allowing the knowledge acquired in the classroom to be cemented and tested in practice throughout the qualification. Not only in the qualification of assets, but especially in the initial qualification of young people, this concept makes the difference.

In addition to the qualification services and responding to the needs of partners and clients since 2011, DUAL provides companies with human resources and consulting services.

### WHY CAN IT BE CONSIDERED A GOOD PRACTICE?

While unanimous on the importance of vocational training in the lives of young people, the debate also recognizes that vocational guidance plays a major role when young people are asked to decide early on a theme that will condition their whole lives.



In this context, learners describe their personal experience: very young, she decided that she wanted to be a carpenter, a traditionally male profession, which forced her to overcome some obstacles and prejudices. Today she encourages young people to follow their vocation, beyond all preconceptions.

The impact of training in the lives of young people from disadvantaged social backgrounds is also huge, for whom learning a profession can be a decisive factor for their future. However, these young people often present very complicated conditions, which the vocational training also has to take into account and look for an adequacy.

Finally, the impact of VET on the competitiveness of the country and its attractiveness in attracting foreign investors.

Most of the experts, and also this is considered as a success key factor, they do not advocate the implementation of a dual system in Portugal that is copied integrally from another country, namely the German one. The country must know its options and adapt whatever system it chooses to its specific reality and its needs.

Regarding the dual vocational training system, the Luso-German Chamber is available to collaborate with the Government and institutions linked to the sector to share knowledge and seek solutions.

## LINK

[https://www.dual.pt/course/show/7021.html?course\\_type=cursos-para-jovens](https://www.dual.pt/course/show/7021.html?course_type=cursos-para-jovens)