

## RELEVANT PRACTICE IN WORK-BASED LEARNING (1)

### COUNTRY

Spain

### FOCUS

Learner

### DESCRIPTION

Name: Jordi Garcia.

Electrodinamics-JoAn company was looking for an apprentice for winder electrical motors. Their workers were older and older, and their work is very specific. There were no more companies that could spool up an electrical motor when its set of bobbins is burnt. Therefore, the company needed rejuvenating their staff of workers and transfer their knowledge to younger ones. This training is so specific that there is no formal training associated to it.

They communicated their need to Escola del Treball de Lleida and we offered the opportunity to our students of Electrical Installations 1st course (EQF Level 4). Two of them sent their CVs. Both went to the company for an interview and one of them was selected.

He began an apprenticeship with the company. First of all he spent 100 hours internship on a probationary period. In this period the company should try the candidate. If the integration of student in the company were good he would be able to sign an agreement of apprenticeship and combine his learning both at the training center and in the company.

One year later, he got an EQF Level 4 and more than 1000 hours of professional experience.

### WHY CAN IT BE CONSIDERED A GOOD PRACTICE?

- Winding motors is a very specialized job and there are fewer and fewer specialists in our region. Although we devote a small part of our curriculum to this issue, it seems not to be enough. The company provided our student with the specific knowledge and skills in this work.
- The trainee has acquired the competences for two jobs (electrician and winder).
- The company rejuvenates their old staff, guaranteeing their services for the customers.
- The learner grows up in the company's way of doing and sharing their vision and values.
- The needs of the sector are covered with this agreement between the company and the school.

### LINK

[www.electrodinamic.com/motores-electricos.php](http://www.electrodinamic.com/motores-electricos.php)